



# PROFILE

Great leadership is the key to success because they have the flair to make game changing decisions. It is the job of the leadership to manage the business both, strategically and tactically. Hence, you need right kind of people to handle business complications and transform them into stepping stones to success.

ABIA Consultancy is a promising service provider with an acute amount of business acumen and shares a common interest of improving business regardless of their size. We believe that with ever evolving skills, knowledge, perspectives, technology and innovation, help in improving economies.

# SERVICES

Business Management

HR Management

Finance Management

Manufacturing & Engineering

**Change Management**

IT Solution

# CHANGE MANAGEMENT

Our consultants include creative marketing to enable communication between changing audiences, as well as deep social understanding about leadership styles and group dynamics. As a visible track on transformation projects, organizational change management aligns groups' expectations, integrates teams, and manages employee-training. It makes use of performance metrics, such as financial results, operational efficiency, leadership commitment, communication effectiveness, and the perceived need for change in order to design appropriate strategies, resolve troubled change projects, and avoid change failures.

ABIA' Change Management applies approach to transitioning individuals, teams, and organizations using methods intended to re-direct the use of resources, business process, budget allocations, or other modes of operation that significantly reshape a company or organization.

Change Management focuses on how people and teams are affected by an organizational transition. It deals with many different disciplines, from behavioral and social sciences to information technology and business solutions. In a project management context, change management may refer to the change control process wherein changes to the scope of a project are formally introduced and approved.

# SERVICE INCLUDE

Determine need for change.

Prepare and plan for change.

Implement the change.

Sustain the change